

The Trustees are looking to recruit to the post of
Level 3 Teaching Assistant (SEMH)
Spring Brook Upper School

NJC scale points 12-17: £26,421 – £28,770 per annum (full time equivalent)

Actual Salary pro rata: £22,597 - £24,606 per annum

Hours: 36 hrs 40 mins per week/ Term Time plus 5 days (195 days)

SEN allowance: £1,455 per annum

Required for January 2024 or as soon as possible

Part of the New Bridge Multi Academy Trust, Spring Brook School caters for KS3 pupils with a range of Social, Emotional and Mental Health (SEMH) difficulties.

Spring Brook Upper School is a unique place where pupils aged 11-14 are nurtured and developed to encourage independence and skills for life. Their social, emotional and mental health needs are at the forefront of our work. We offer a broad and balance curriculum which suits our learners' needs incorporating core subjects, vocational subjects and living skills. The school also operates specialised intervention groups where pupils can focus on the development of a range of skills from social, emotional and mental health to a range of academic subjects.

Due to the complex needs of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward.

We currently have a vacancy for an experienced, resilient and highly committed Level 3 Teaching Assistant to join the fantastic team.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Sound experience of supporting pupils who present with challenging behaviour and complex needs, preferably within an SEMH setting
- Experience of supporting pupils to overcome barriers to their personal, social or learning development from a pastoral perspective
- Experience of intervening to support pupils in crisis or affected trauma by using either emotional or educational support.
- A nurturing, empathetic and holistic approach to behaviour management
- The physical and emotional resilience to support pupils with SEMH, understanding that all behaviour is a form of communication and an indication of an unmet need.
- Experience of supporting teaching and learning activities for students, and providing support for the class teacher in the preparation and organisational processes involved in the day to day running of a lesson.
- Experience of delivering bespoke interventions to individuals or small groups of pupils
- Experience of providing cover in the short-term absence of the class teacher
- Experience of monitoring and assessing pupil progress and engagement; and providing regular feedback to stakeholders

- Experience of working in partnership with classroom teachers to creatively adapt appropriate interventions for pupils in relation to the curriculum.
- Experience of supervising pupils over lunch and break times as directed.
- The ability to build relationships with pupils, families and key partners around the pupils.
- The ability to work as part of a team using own initiative when needed

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to interview.

Salary: NJC scale points 12-17: £26,421 – £28,770 per annum (full time equivalent)

Hours of work: 36 hrs 40 mins per week 8.30 am – 4.30 pm / Term time + 5 days (195 days)

Actual salary range pro rata: £22,597 - £24,606 per annum

Allowance: SEN allowance £1,455 per annum

Location: Spring Brook Upper School, Dean Street, Failsworth M35 0DQ

Commencing: January 2024 or as soon as possible

Closing Date: Thursday 30th November 2023 (9am)

Interviews: TBC

Further information: Sarah Dunsdon, Acting Head School: sarah.dunsdon@newbridgegroup.org

Completed application forms to recruitment@newbridgegroup.org