

The Trustees are looking to recruit to the post of
TEACHING ASSISTANT LEVEL 1
Hawthorns School
NJC point 3: £22,737 per annum (full time/ full year salary)
Actual salary pro rata: £16,409 per annum
SEN Allowance pro rata: £1,421 per annum
Commencing as soon as possible

Hawthorns School is a successful and happy primary special school located in Audenshaw Tameside. All our pupils are primary age with an EHCP and have moderate learning difficulties and additional complex needs.

Hawthorns School is part of New Bridge Multi-Academy Trust, a cluster of special schools, supporting the learning, social and pastoral needs of over 700 young people aged between 4 and 19 years.

We invite applications from candidates with a genuine interest in supporting children with a range of special educational needs, who can show initiative, and are able to work effectively in a team.

This role is based at one of our temporary satellite provisions in Stalybridge for the remainder of this academic year. From September 2024 we are expecting to move all teaching to our new school in Hattersley. The successful candidate will be required to provide a considerable amount of physical support for the children in this pathway, so a reasonable level of fitness and strength is required for this role. Our school provides various outdoor learning opportunities for the children, so a willingness to support these activities in all weather conditions is essential for this role.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Experience of supporting teaching and learning within an educational setting
- A nurturing approach to behaviour management.
- Experience of supporting the class teacher to monitor the progress of students, ensuring their improved engagement with the school and their learning.
- The ability to record progress and provide regular feedback to stakeholders.
- The ability to model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of students.
- The ability to work in partnership with classroom teachers/deliverers to differentiate appropriate interventions for students in relation to the curriculum.
- A willingness to work in an Early Years setting if required.
- A willingness to work across all of our four sites.



Creating Meaningful Futures

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references may be sought prior to interview.

Salary: NJC Point 3 - £22,737 per annum (full time equivalent)

Actual salary pro rata: £16,409 per annum

SEN allowance pro rata: £1,421 per annum

Contracted hours: 31.75 hours per week / term time only (190 days)

Based: Role is based initially at our main site in Audenshaw.

Commencing: As soon as possible

Closing Date: Wednesday 22nd November at 12 noon

Interviews: To be confirmed

Further info: Chris Headdock – School Business Manager
(christopher.headdock@newbridgegroup.org)

Completed application forms to: recruitment@newbridgegroup.org