

The Trustees are looking to recruit to the post of
INTERVENTION AND PASTORAL SUPPORT ASSISTANT
Spring Brook Lower School. Hollins, Oldham

NJC scale points 12-17

£26,421 - £28,770 per annum (full time, full year salary)

£23,176 - £25,237 per annum (actual salary, pro rata)

36 hours 40 minutes per week / Term-time + 10 days

SEN Allowance: £1,455 per annum

Commencing January 2024

Part of the New Bridge Multi Academy Trust, Spring Brook School caters for pupils with a range of Social, Emotional and Mental Health (SEMH) difficulties. The school operates on a split site basis with the primary provision based in Hollins and the KS3 provision based in Failsworth.

Spring Brook Lower School is a unique place where pupils aged 5-11 are nurtured and developed to encourage independence and skills for life. Their social, emotional and mental health needs are at the forefront of our work. We offer a joined up, topic-based curriculum which suits our learners' needs. The school also operates specialised intervention groups where pupils can focus on the development of a range of skills from social, emotional and mental health to a range of academic subjects.

Due to the complex needs of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward.

We currently have a vacancy for an experienced, resilient and highly committed Intervention and Pastoral Support Assistant to join the fantastic team at our primary provision based in Hollins.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Experience of supporting students who present with SEMH
- Experience of producing detailed assessments and analysis of students' behaviour
- Experience of successfully implementing interventions in supporting social, emotional and behavioural needs
- Experience of preparing / contributing to learning resources to support learning programmes
- The physical and emotional resilience to support pupils with SEMH, understanding that all behaviour is a form of communication

- Experience of delivering bespoke interventions to individuals or small groups of learners
- Experience of supervising students over lunch and break times as directed
- The ability to build relationships with students, families and key partners around the students.
- The ability to work as part of a team using own initiative when needed
- Willingness to participate in own professional development

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. These posts are subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to appointment.

Salary: NJC Scale points 12-17: £26,421 - £28,770 per annum (full time, full year salary)

Actual salary pro rata: £23,176 - £25,237 per

Allowance: SEN allowance £1,455 per annum

Status: Permanent

Contracted hours: 36 hours 40 minutes per week / term time + 10 days (200 days)

Based: Initially at Spring Brook School, Heron Street, Hollins, OL8 4JD

Closing Date: Wednesday 13th December 2023 (8 am)

Interviews: TBC

Further info: Toni Thomason, Head of School: tthomason@newbridgegroup.org

Completed applications to be sent to: recruitment@newbridgegroup.org