

The Trustees are looking to recruit to the post of
Class Teacher (SEMH)
Spring Brook Upper School (KS3), Dean Street, Failsworth
Teachers' pay scale + SEN (£2,539 per annum)
Commencing January 2024 or as soon as possible

Part of the New Bridge Multi Academy Trust, Spring Brook Upper School caters for pupils with a range of Social, Emotional and Mental Health (SEMH) difficulties at Key Stage 3. Spring Brook is a unique place where pupils are nurtured and developed to encourage independence and skills for life, and their social, emotional and mental health needs are at the forefront of our work. We offer a broad and balanced curriculum which suits the needs of our pupils, incorporating core subjects, vocational subjects and living skills. The school also operates specialised intervention groups where pupils can focus on the development of a range of skills from social, emotional and mental health to a range of academic subjects.

The school operates on a split site basis with the KS3 provision based in Failsworth and the primary provision based in Hollins. Our vision is to create an organisation that is successful, aspirational and sustainable. We ensure that our pupils benefit from being a partner in our family of schools within Oldham.

Due to the complex nature of our pupils, high levels of emotional and physical resilience are needed in dealing with challenging behaviour and complex needs. However, the knowledge that our work is making a positive impact in helping the pupils to grow and work towards independence brings great reward.

The Trustees would like to invite applications from energetic, creative and highly motivated practitioners who are looking to develop their career within this progressive organisation.

As a class teacher you will work directly with a group of pupils with a range of complex needs, to ensure that barriers to learning are reduced and to support pupils to achieve their full potential. We would be particularly interested in applicants who have experience of teaching a broad range of core and enrichment learning opportunities. Main duties are:

- To plan and deliver a topic based Key Stage 3 curriculum to a dedicated group of students
- To demonstrate a nurturing approach to behaviour management and an understanding of complex needs and SEMH
- To regularly monitor and assess the progress of pupils, ensuring their improved engagement with the school and their learning
- To record progress and provide regular feedback to stakeholders.
- To liaise with parents and carers on progress and personal development
- To work in partnership with external agencies and providers including additional specialist provision
- To model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of pupils

- To work in partnership with classroom teachers/deliverers to adapt and personalise appropriate learning and interventions for pupils in relation to the curriculum

Applicants should set out clearly how they meet the following criteria:

- Previous experience of planning and delivering learning activities across a range of curriculum subject areas
- Experience of working with children and young people in an educational setting to overcome barriers to their personal, social or learning development.
- Knowledge and understanding of pupils with social, emotional and mental health difficulties
- High expectations of young people, and a commitment to raising standards of attainment to ensure that they can achieve their full potential
- Experience of developing options and alternatives that will support children and young people to engage in the learning process
- Experience of managing challenging behaviour
- The emotional and physical resilience necessary when working with disaffected and challenging pupils with a range of complex needs
- A genuine appreciation of the potential barriers to a pupils' learning, and sensitivity towards their circumstances and life experiences
- To be able to build positive relationships with the class group, ensuring consistency and continuity on a daily basis.
- To be a team player who can work effectively with all members of the Spring Brook team

Although based initially at our Failsworth site (KS3), all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

New Bridge Multi Academy Trust is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to appointment

Salary: Teachers' Pay Scale + SEN (£2,539 per annum)

Hours of work: 1.0 FTE

Based: Initially at Spring Brook Upper School, Dean Street, Failsworth, M35 0DQ

Commencing: As soon as possible

Status: Permanent

Closing Date: Friday 1st December 2023 (9am)

Interviews: To be confirmed

School information: Sarah Dunsdon, Acting Head of School

sarah.dunsdon@newbridgegroup.org

Completed application forms via email to: recruitment@newbridgegroup.org