

The Trustees are looking to recruit to the posts of  
**Level 1 Teaching Assistant**  
**Hollinwood Academy**  
NJC scale point 3  
£20,812 per annum (full time, full year salary)  
Actual salary: £17,268 per annum  
SEN Allowance £1,401 per annum  
**Commencing as soon as possible**

Part of the New Bridge Multi Academy Trust, Hollinwood Academy provides a broad and balanced curriculum that enables children and young people from reception to Key Stage 4 to access creative learning opportunities tailored to meet their individual needs. Our children and young people have a diagnosis of autism and/or social and communication difficulties

We have worked hard to continue to be at the forefront of successful, innovative curriculum design, with overall breadth and balance, which provides our children and young with their full entitlement. As a result, our students benefit from excellent opportunities in all aspects of our curriculum to achieve and improve their academic achievement, social skills, communication skills, knowledge, understanding, well-being and physical development.

Due to the complex nature of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward

We currently have vacancies for a number of resilient and enthusiastic Level 1 Teaching Assistants to join our fantastic team based in Hollinwood.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Previous experience of working with young people of primary/secondary school age who may present with challenging behaviour and complex needs, preferably within an educational setting
- A nurturing and empathetic approach to behaviour management
- The physical and emotional resilience to support students with complex needs, taking a non-judgemental approach
- The ability to support teaching and learning within a special needs setting to a dedicated group of students
- The ability to support the class teacher to monitor student progress, ensuring their improved engagement with the school and their learning
- The ability to record student progress and provide regular feedback to stakeholders.
- The ability to model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of students.
- The ability to work in partnership with classroom teachers to differentiate appropriate interventions for students in relation to the curriculum
- The ability to work as part of a team using own initiative when needed
- Willingness to participate in own professional development



*C r e a t i n g   M e a n i n g f u l   F u t u r e s*

Although based initially at our Roman Road site, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group

**New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to appointment.**

**Salary:** £20,812 per annum (full time, full year salary)

**Actual salary:** £17,268 per annum

**Allowance:** SEN allowance £1,401 per annum

**Contracted hours:** 36 hours 40 per week/ term time only (190 days)

**Based:** Hollinwood Academy, Roman Road, Hollinwood, Oldham

**Closing Date:** Monday 23<sup>rd</sup> January 2023 (9am)

**Interviews:** TBC

**School information:** Laura Millard [lmillard@newbridgegroup.org](mailto:lmillard@newbridgegroup.org) or Natalie Gordon [ngordon@newbridgegroup.org](mailto:ngordon@newbridgegroup.org)

**Completed application forms via email to:** [recruitment@newbridgegroup.org](mailto:recruitment@newbridgegroup.org)