

The Trustees are looking to recruit to the post of  
**Teaching Assistant Level 2 (SEN)**  
**New Bridge College**

NJC scale points 5-11: £21,575 – £24,054 per annum (full time equivalent)

Actual Salary range pro rata: £16,602 - £18,509 per annum

SEN Allowance: £1,401 per annum

**Commencing as soon as possible**

Part of the New Bridge Multi Academy Trust, New Bridge College provides a learning space and hub for Post-16 students from our 16 - 19 population, based at a campus in the centre of Oldham.

Our aim is to ensure that all our students, from Key Stage 5 onwards, engage in a revised and vibrant curriculum offer. The Students at the College follow different pathways that develop areas of interest. All Students at the College engage with the core offer of English, Mathematics and ICT. As well as developing these core skills, the College's main aim is to support young people and provide them with numerous opportunities in order for them to reach their desired destination goals of being independent. Many of our Students stay on at the College and progress onto our one year supported internships.

The Trustees are seeking to appoint an energetic and highly motivated Level 2 Teaching Assistant to join our dynamic team at New Bridge College. The role specifically includes supporting a student on a one-to-one basis, whilst they attend sessions and activities with their designated group. We would be particularly interested in applicants with previous experience of supporting young people with a range of SEND needs ranging from ASD, ADHD, MLD and SEMH.

Due to the complex nature of our students, high levels of emotional and physical resilience are needed in supporting our young people to achieve. However, the knowledge that our work is making a positive impact in helping the students to grow and work towards independence brings great reward.

We would like to invite applications from passionate and committed individuals who have:

- Experience of working with children and young people to overcome barriers to their personal, social or learning development on a one-to-one basis
- A genuine appreciation of the potential barriers to post-16 student's learning, and sensitivity towards their circumstances and life experiences
- High expectations of young people, and a commitment to raising standards of attainment to ensure that they can achieve their full educational potential
- Experience of developing options and alternatives that will support young people to engage in the learning process
- Experience of managing challenging behaviour
- The emotional and physical resilience necessary when working with disaffected and challenging young people with a range of complex needs
- The ability to build positive relationships with students, ensuring consistency and continuity on a daily basis
- A commitment to working effectively with all members of the College team



*C r e a t i n g   M e a n i n g f u l   F u t u r e s*

Although based initially at the New Bridge College, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

**New Bridge Multi Academy Trust is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to interview.**

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**Actual Salary Range pro rata:** £16,602 - £18,509 per annum

**SEN allowance:** £1,401 per annum

**Contracted hours:** 34 hrs per week / term time only

**Commencing:** as soon as possible

**Status:** Permanent

**Closing Date:** Friday 20<sup>th</sup> January 2023 (9 am)

**Interviews:** TBC

**Based:** Initially at New Bridge College, Pennine House, Union St, Oldham OL1 1JZ

**Further Information:** Scott Mckeown, Head of College,  
[scott.mckeown@newbridgegroup.org](mailto:scott.mckeown@newbridgegroup.org)

**Completed application forms:** [recruitment@newbridgegroup.org](mailto:recruitment@newbridgegroup.org)