

The Trustees are looking to recruit to the post of
Pastoral Coordinator
New Bridge School, Roman Road, Hollinwood
NJC Scale points 27-30: £33,820 - £36,298 (full time equivalent)
Actual Salary Range pro rata: £28,799 - £30,909 per annum
SEN Allowance: £1,401 per annum
Hours: 36 hrs 40 mins per week/Term Time plus 5 days (195 days)
Commencing as soon as possible

If you are you ready for a challenge, New Bridge School has just the job for you!

Part of the wider New Bridge Multi Academy Trust (MAT), New Bridge School is a generic special needs school for pupils and students between the ages of 11 and 19 across three sites within Oldham. The school has an Outstanding rated provision which caters for 400 pupils with a wide range of SEND, from moderate learning difficulties to profound and multiple learning difficulties, including severe and complex learning difficulties. All pupils have an EHC plan.

The school caters for a wide range of pupils including those with physical disabilities, multisensory impairments, visual impairments, hearing impairments and autism spectrum conditions. In order to cater to the needs of the range of pupils the school has developed a range of different provisions, including our Key Stage 3 main body, Autism Base, Interactive Base and KS4 Pathways

The school is popular with families both in Oldham and the surrounding boroughs and our numbers are increasing year on year. We are excited about being able to expand our staff teams and create new vacancies to meet the needs of our new pupils. We are an organisation who are committed to the professional development and well-being of our staff. We aim to support staff to achieve their own meaningful futures alongside our pupils and have established successful progression routes for them.

We are looking to appoint an enthusiastic and motivated Pastoral Coordinator to join our dynamic, growing and committed staff team, based predominantly at New Bridge School site, but with capacity to move between New Bridge sites as required.

The Pastoral Coordinator will be responsible for working with (and leading) a team of pastoral managers across Key Stage 3 and 4. The successful candidate will collate and assess the pastoral outcomes for all allocated young people. With an overarching responsibility for safeguarding, cause for concerns, interventions and behaviour data, the candidate will manage the day-to-day pastoral input for young people, whilst ensuring that every effort is being made to guide those young people towards their desired pastoral outcomes.

Further to their role within the school setting, the successful candidate will represent the group's views at multi agency meetings, always putting the young persons' best interests at the front and centre of every conversation and action plan.

This is a challenging but rewarding role, which plays a vital part in the holistic development of many young people. The successful candidate will be supporting the work of teachers and other school staff, helping New Bridge School provide the very best offer that we can provide. We would be especially interested in applicants with a good level of experience of supporting children or young people with Autism or Special Educational Needs within the primary or secondary sector.

The successful candidate will:

- Be an excellent practitioner with the commitment and motivation to understand a young persons' pastoral needs.
- Have experience of working with young people with Autism or Special Educational Needs within the primary or secondary sector.
- Have empathetic expectations of young people, and a commitment to understanding the various challenges which may present barriers to learning and/ or appropriate behaviours.
- Have experience of working with a children and young people with a range of Special Educational Needs including SLD, MLD, PMLD, Autism, SEMH, to support them in overcoming barriers to their personal, social, or learning development.
- Have experience of supporting children and students with a wide range of social and emotional difficulties including challenging behaviours through a range of positive handling strategies, (Team Teach or similar) bespoke support programs and targeted interventions.
- Possess the listening skills to support children, young people and their families through understanding their point of view in a non-judgemental approach.
- Have experience of processes and procedures around KCSIE in education including staff training, assessments and the monitoring of children and young people.
- Possess the knowledge and experience of working with LA MASH teams, including referral process and procedure.
- Possess the emotional and physical resilience necessary when working with young people with a range of complex needs
- Have the ability to foster good relationships with other staff, pupils, parents and the wider community
- Be hard working, organised and proactive in their professional development
- Be a team player who can work effectively with all members of the New Bridge team

The post will be based initially at New Bridge Lower School in Hollinwood, however, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to interview.

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C r e a t i n g M e a n i n g f u l F u t u r e s

Based: Initially at New Bridge School, Roman Road, Hollinwood

Commencing: As soon as possible

Status: Permanent

Closing Date: Friday 25th November 2022 (9am)

Interviews: TBC

School information: Alison Tootill atootill@newbridgegroup.org

Completed application forms via email to: recruitment@newbridgegroup.org