

The Trustees are looking to recruit to the post of
ICT Class Teacher (SEMH)
Spring Brook Upper School (KS3)
Teachers' pay scale + SEN (£2,384 per annum)
Commencing according to notice

Part of the New Bridge Multi Academy Trust, Spring Brook Upper School caters for pupils with a range of Social, Emotional and Mental Health (SEMH) difficulties at Key Stage 3. Spring Brook is a unique place where pupils are nurtured and developed to encourage independence and skills for life, and their social, emotional and mental health needs are at the forefront of our work. We offer a joined up, topic-based curriculum which suits our learners needs. The school also operates specialised intervention groups where pupils can focus on the development of a range of skills from social, emotional and mental health to reading, writing and comprehension with Maths interventions also taught.

Due to the complex nature of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward.

The school operates on a split site basis with the KS3 provision based in Failsworth and the primary provision based in Hollins. Our vision is to create an organisation that is successful, aspirational and sustainable. We ensure that our children and young people benefit from being a partner in our family of schools within Oldham.

The Trustees would like to invite applications from experienced and highly motivated ICT practitioners who are looking to develop their career within this progressive organisation. All students have use of an iPad and so experience of working with dual platforms would be an advantage but not essential.

As an ICT class teacher, you will work directly with a group of students with a range of complex needs, to ensure that barriers to learning are reduced and to support students to achieve their full potential. Main duties are:

- To plan and deliver the ICT curriculum to a dedicated group of students who are currently mainly working at Key Stage 2 level
- To demonstrate a nurturing approach to behaviour management
- To regularly monitor and assess the progress of students, ensuring their improved engagement with the school and their learning
- To record progress and provide regular feedback to stakeholders.
- To liaise with parents and carers on progress and personal development
- To work in partnership with external agencies and providers including additional specialist provision
- To model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of students
- To work in partnership with classroom teachers/deliverers to differentiate appropriate interventions for students in relation to the curriculum

Applicants should set out clearly how they meet the following criteria:

- Previous experience of planning and delivering ICT learning activities
- Experience of working with dual platforms
- Experience of working with children and young people in an educational setting to overcome barriers to their personal, social or learning development.
- Knowledge and understanding of students with social, emotional and mental health difficulties
- High expectations of young people, and a commitment to raising standards of attainment to ensure that they can achieve their full educational potential
- Experience of developing options and alternatives that will support children and young people to engage in the learning process
- Experience of managing challenging behaviour
- The emotional and physical resilience necessary when working with disaffected and challenging young people with a range of complex needs
- A genuine appreciation of the potential barriers to a pupils' learning, and sensitivity towards their circumstances and life experiences
- To be able to build positive relationships with the class group, ensuring consistency and continuity on a daily basis.
- To be a team player who can work effectively with all members of the Spring Brook team

Although based initially at our Failsworth site (KS3), all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

New Bridge Multi Academy Trust is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to interview.

Salary: Teachers' Pay Scale + SEN (£2,384 per annum)

Hours of work: 1.0 FTE

Based: Initially at Spring Brook Upper School, Dean Street, Failsworth, M35 0DQ

Commencing: As soon as possible in accordance with notice periods

Status: Permanent

Closing Date: Friday 2nd December 2022 (9 am)

Interviews: To be confirmed

School information: Jenny Dunne, Executive Headteacher jdunne@newbridgegroup.org

Completed application forms via email to: recruitment@newbridgegroup.org