

The Trustees are looking to recruit to the post of  
**SEN TEACHING ASSISTANT LEVEL 1**  
**The Springboard Project**  
NJC scale point 3  
£18,887 per annum (full time, full year salary)  
Actual salary: £15,602 per annum  
SEN Allowance £1,347 per annum  
**Commencing as soon as possible**

Part of the New Bridge Multi Academy Trust, The Springboard Project, based in Oldham town centre, provides high quality, innovative alternative educational experiences for pupils and students with SEMH (Social, Emotional and Mental Health difficulties) across the 14-19 age range.

The young people attending the Springboard Project experience a personalised approach to their learning. They are taught by fully qualified specialist teachers, industry experts and support staff sensitive to their needs, providing a nurturing and stimulating environment. It is a unique place where pupils are nurtured and developed to encourage independence and skills for life, and their social, emotional and mental health needs are at the forefront of our work.

Due to the complex nature of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward.

We currently have a vacancy for a committed and enthusiastic Level 1 Teaching Assistant to join our fantastic team.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Previous experience of working with young people of secondary school age who may present with challenging behaviour and complex needs, preferably within an educational setting
- A nurturing and empathetic approach to behaviour management
- The physical and emotional resilience to support students with complex needs, taking a non-judgemental approach
- The ability to support teaching and learning within an SEMH setting to a dedicated group of students
- The ability to support the class teacher to monitor student progress, ensuring their improved engagement with the school and their learning
- The ability to record student progress and provide regular feedback to stakeholders.
- The ability to model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of students.
- The ability to work in partnership with classroom teachers to differentiate appropriate interventions for students in relation to the curriculum
- The ability to work as part of a team using own initiative when needed
- Willingness to participate in own professional development



*C r e a t i n g   M e a n i n g f u l   F u t u r e s*

**New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to appointment.**

**Salary:** NJC Point 3 - £18,887 per annum (based upon full time / full year)

**Actual salary:** £15,602 per annum pro rata

**Allowance:** SEN allowance - £1,347 per annum

**Contracted hours:** 36 hours 40 minutes per week / term time only (190 days)

**Based:** Initially at The Springboard Project, 2 Media Square, Phoenix St, Oldham, OL1 1AN

**Closing Date:** Monday 10<sup>th</sup> October 2022 (9 am)

**Interviews:** TBC

**Further info:** Mike Pidlyskyj, Deputy Head – [mpidlyskyj@newbridgegroup.org](mailto:mpidlyskyj@newbridgegroup.org)

**Completed application forms should be returned to:** [recruitment@newbridgegroup.org](mailto:recruitment@newbridgegroup.org)