CEO
Clare John

NEW BRIDGE MAT
Roman Road
Hollinwood
Oldham
OL8 3PH

NEW BRIDGE MAT

Creating Meaningful Futures

The Trustees are looking to recruit to the post of
Level 2 Teaching Assistant (SEMH)
Spring Brook Upper School Failsworth
NJC scale 5 points 5 -11: £26,427 - £29,071 per annum (full time, full year salary)
Actual salary range pro rata: £20,963 to £23,060 per annum
Hours: 34 hours per week/ Term Time plus 5 days (195 days)
SEN allowance: £1,590 per annum

Part of the New Bridge Multi Academy Trust, Spring Brook School caters for pupils with a range of Social, Emotional and Mental Health (SEMH) difficulties. The school operates on a split site basis with the primary provision based in Hollins and the KS3 provision based in Failsworth.

Spring Brook Upper School is a unique place where pupils aged 11-14 are nurtured and developed to encourage independence and skills for life. Their social, emotional and mental health needs are at the forefront of our work. We offer a joined up, topic-based curriculum which suits our learners' needs. The school also operates specialised intervention groups where pupils can focus on the development of a range of skills from social, emotional and mental health to a range of academic subjects.

Due to the complex needs of our students, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward.

We currently have a vacancy for an experienced, resilient and highly committed Level 2 Teaching Assistant to join the fantastic team at our secondary provision based in Failsworth.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Previous experience of working with young people who present with challenging behaviour and complex needs, preferably within a primary educational setting
- A nurturing and empathetic approach to behaviour management
- The physical and emotional resilience to support students with complex needs, taking a non-judgemental approach
- The ability to support teaching and learning within an SEMH setting to a dedicated group of students
- The ability to support the class teacher to monitor student progress, ensuring their improved engagement with the school and their learning
- The ability to record student progress and provide regular feedback to stakeholders
- The ability to model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of students.
- The ability to work in partnership with classroom teachers to differentiate appropriate interventions for students in relation to the curriculum
- The ability to work as part of a team using own initiative when needed

- Willingness to participate in own professional development

We are fully committed to safeguarding and promoting the welfare of children, and vulnerable adults and we expect all staff and volunteers to share the same commitment.

This post will be subject to a number of pre-employment checks including an enhanced DBS check, satisfactory references and proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996. It will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed here.

For successful candidates, an online search will be carried out as part of our due-diligence in line with Keeping Children Safe in Education 2023.

We strive to create a fair and inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy, and maternity, race, religion or belief, sex and sexual orientation.

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Actual salary pro rata: £20,963 to £23,060 per annum
Allowance: SEN allowance £1,590 per annum
Hours of work: 34 hours per week / Term Time only + 5 days (195 days)
Status: Permanent
Location: Spring Brook Upper School, Dean Street, Manchester, M35 0DQ
Commencing: ASAP
Closing Date: Friday 27th November 2026 (9am)
Interviews: TBC
Further information: Sarah Dunsdon, Head of Upper school site: sarah.dunsdon@newbridgegroup.org
Completed application forms to recruitment@newbridgegroup.org