

**The Trustees are looking to recruit to the post of
Personal Care Assistant
New Bridge Learning Centre
NJC Point 3 - £25,614 per annum (Full-time full year)
Hours - 34 hours – permanent – 195 days per year
Actual Salary: £20,318 per annum
Commencing as soon as possible**

Personal Care Assistant (PCA)

Join Our Outstanding SEND School

New Bridge School, part of the New Bridge Multi Academy Trust (MAT), is an Outstanding special school supporting almost 800 pupils and students aged 11-19 across our School in Hollinwood, Pathways in Oldham Town Centre and The Learning Centre in Fitton Hill sites in Oldham. All pupils have an EHCP and a wide range of SEND needs, including learning difficulties, autism, physical disabilities, sensory impairments and complex medical needs.

About the Role

We are looking for caring, committed and reliable individuals to join our dedicated Personal Care Assistant (PCA) Team.

You will support pupils and students with their personal care and toileting needs, helping to maintain their dignity, comfort, health and wellbeing throughout the school day. Working as part of a supportive team, you will contribute to a safe, respectful and inclusive learning environment.

We are looking for someone who:

- Has previous experience in a caring, support or personal care role.
- Understands the importance of dignity, privacy and person-centred care.
- Is compassionate, patient and professional.
- Works effectively as part of a team.
- Has good attention to detail and can follow care plans and procedures.
- Is flexible and willing to work across New Bridge sites when required.

Why Join Us?

- Be part of an Outstanding SEND provision.
- Make a real difference to the lives of young people.
- Work alongside a supportive and experienced team.
- Access training and professional development opportunities.

For full details of the role, please refer to the Job Description and Person Specification.

We welcome applications from individuals who share our commitment to providing exceptional care and support for our pupils and students.

We are fully committed to safeguarding and promoting the welfare of children, and vulnerable adults and we expect all staff and volunteers to share the same commitment.

This post will be subject to a number of pre-employment checks including an enhanced DBS check, satisfactory references and proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996. It will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed [here](#).

For successful candidates, an online search will be carried out as part of our due-diligence in line with Keeping Children Safe in Education 2023

We strive to create a fair and inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy, and maternity, race, religion or belief, sex and sexual orientation

Salary: NJC point 3 - £25,614 (full time/ full year)

Actual salary: £20,318 per annum

Hours: 34 hours / Term Time only (195 days)

Status: Permanent

Based: New Bridge Learning Centre, St Martin's Road, Fitton Hill, Oldham, OL8 2PZ

Closing Date: Thursday 29th October 2026 (9am)

Interviews: To be confirmed

Contact: dward@newbridgegroup.org Tel: 0161 883 2401 Ext 1034

Completed application forms to: recruitment@newbridgegroup.org