

The Trustees are looking to recruit to the post of
Head of School

New Bridge Pathways

L15 – L19

£75,664 - £83,478 per annum

Full time (based on STPCD)

Commencing 1st January 2027 (or sooner if possible)

New Bridge Pathways is a thriving specialist 14-16 provision within New Bridge School, a highly regarded and ambitious special school serving over 700 pupils across four sites. We provide exceptional education and support for children and young people with a wide range of special educational needs and disabilities, preparing them for successful futures in further education, employment and adult life.

Following our most recent Ofsted inspection, inspectors recognised that New Bridge School continues to maintain the exceptionally high standards for which it is known, highlighting our ambition for every learner, our highly personalised curriculum, strong culture of inclusion and the significant impact we have on pupils' independence, communication and preparation for adulthood.

We are now seeking an exceptional Head of School to lead New Bridge Pathways.

This is an exciting opportunity for an experienced and values-led leader who is passionate about improving the life chances of young people with SEND. Working as part of the senior leadership team, you will provide day-to-day leadership of New Bridge Pathways, ensuring that our vision, values and strategic priorities are translated into outstanding daily experiences for pupils and staff. You will lead with clarity, integrity and optimism, creating a culture where high expectations, strong relationships and continuous improvement thrive.

We are looking for someone who:

- Is an experienced and successful school leader with a strong track record of improving outcomes for children and young people.
- Has a deep commitment to inclusion and an unwavering belief in the potential of every learner.
- Can inspire, develop and support staff while maintaining high expectations and accountability.
- Understands how to translate strategic priorities into consistent, high-quality practice.
- Has a strong grasp of curriculum, teaching, safeguarding and school improvement.
- Can build positive relationships with pupils, families, staff, governors and external partners.
- Demonstrates resilience, sound judgement and the ability to lead confidently in a complex and dynamic environment.
- Shares our commitment to ensuring that every child and young person is prepared for successful next steps in education, employment and adult life.

In return, we offer:

- The opportunity to lead a highly successful and respected specialist provision.
- A key leadership role within an ambitious and values-driven organisation.
- A collaborative and supportive senior leadership team.
- High-quality continuing professional development (CPD) through our dedicated Everyone Learning Team and a commitment to future career development/progression within the Trust
- Health Cash Plan through HSF and access to Perkbox
- Trust TOIL Scheme for all staff
- Membership of the Teachers' Pension Scheme.
- Access to employee wellbeing and assistance programmes.
- Family-friendly policies and a commitment to flexible and supportive working practices where possible.

This is more than a leadership role. It is an opportunity to shape the experiences, opportunities and futures of children at a crucial stage in their education. If you are an ambitious and compassionate leader who is driven by making a difference, we would be delighted to hear from you.

We are fully committed to safeguarding and promoting the welfare of children, and vulnerable adults and we expect all staff and volunteers to share the same commitment.

This post will be subject to a number of pre-employment checks including an enhanced DBS check, satisfactory references and proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996. It will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed [here](#).

For successful candidates, an online search will be carried out as part of our due-diligence in line with Keeping Children Safe in Education 2024.

We strive to create a fair and inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy, and maternity, race, religion or belief, sex and sexual orientation.

Closing Date: Friday 16th October 2026 (9am)

Selection activities: 16th October 2026

Interviews: 21st October 2026

Further information: glyons@newbridgegroup.org

Completed application forms to recruitment@newbridgegroup.org