

The Trustees are looking to recruit to the post of
Level 4 Teaching Assistant
Hollinwood Academy

NJC 18-22: £32,578 – £34,811 per annum (full time equivalent)

Actual Salary range pro rata: £ 27,863 - £29,773 per annum

SEN Allowance (£1,590 per annum)

Commencing as soon as possible

Hollinwood Academy is part of the New Bridge Multi Academy Trust. Hollinwood Academy provides a broad and balanced curriculum that enables children and young people from reception to Key Stage 4 to access creative learning opportunities tailored to meet their individual needs. We have worked hard to continue to be at the forefront of successful, innovative curriculum design, with overall breadth and balance, which provides children and young people with Autism Spectrum Condition (ASC) and speech, language and communication difficulties their full entitlement. As a result, the young people benefit from excellent opportunities in all aspects of our curriculum to achieve and improve their academic achievement, social skills, communication skills, knowledge, understanding, well-being and physical development.

This is an exciting time to join our school as we continue to develop and enhance all aspects of our provision. If you share our drive, determination and ambition, it offers an outstanding opportunity to develop in a forward thinking and outward looking organisation.

Your continued development will also be a priority, and you will receive excellent support and advice from a talented team of colleagues who will invest in your professional learning.

We invite applications from experienced and motivated Level 4 Teaching Assistants to join our dynamic, growing and committed staff team.

The successful candidate will have:

- Previous experience of planning and delivering learning activities across a range of curriculum subject areas
- Specific experience/interest in working with pupils with SEND
- High expectations of young people, and a commitment to raising standards of attainment to ensure that they can achieve their full educational potential
- Experience of developing options and alternatives that will support children and young people to engage in the learning process
- Experience of enhancement of pupil progress and raising attainment and achievement in all pupils
- Experience of current assessment practice and the use of data and pupil progress tracking to ensure that all groups of learners achieve
- Experience of managing challenging behaviour
- The emotional and physical resilience necessary when working with challenging young people with a range of complex needs

- The ability to foster positive relationships with other staff, pupils, parents and the wider community
- The willingness to be a team player who can work effectively with all members of the school team
- Be hardworking, organised and proactive in their own professional development.

Although based initially at our Hollinwood Academy site, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

We are fully committed to safeguarding and promoting the welfare of children, and vulnerable adults and we expect all staff and volunteers to share the same commitment.

This post will be subject to a number of pre-employment checks including an enhanced DBS check, satisfactory references and proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996. It will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed [here](#).

For successful candidates, an online search will be carried out as part of our due-diligence in line with Keeping Children Safe in Education 2023

We strive to create a fair and inclusive workplace that is as diverse as the communities we serve. We positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy, and maternity, race, religion or belief, sex and sexual orientation.

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Actual Salary range pro rata: £27,863 - £29,773 per annum

Allowance: SEN allowance £1,590 per annum

Hours: 36 hours 40 minutes per week – Term Time only (195 days)

Based: Hollinwood Academy, Roman Road, Hollinwood, Oldham

Status: Permanent

Closing Date: Monday 5th October 2026 (9am)

Interviews: TBC

More information: Joanna Ryan jryan@newbridgegroup.org

Completed application forms to: recruitment@newbridgegroup.org