

Key:

Not applicable ✓ responsible A Advisor I Can intervene

Area	Decision	Members	CEO	Good or Better Schools		RI or Schools that may be in a category	
				Trustees	LGB	Trustees	LGB
People	Members: Appoint/Remove	✓					
	Trustees: Appoint/Remove	✓					
	Role descriptions for members	✓					
	LGB Parent Governor appoint & remove		A	I	✓	✓	
	LGB member: appoint and remove		A	✓	A	✓	
	LGB chair: appoint and remove		A	I	✓	✓	
	Clerk to Trustees: appoint and remove		A	✓		✓	
	Clerk to LGC: appoint and remove		A	✓		✓	
	Heads of Site: appoint and remove		A	✓		✓	
	CLT : appoint and remove		A	✓		✓	
	Appoint and remove teachers		A	✓	A	✓	
	Appoint and remove support staff		A	✓	A	✓	
	Agree changes to staff contracts		A	I	✓	✓	
Agree early retirement		A	✓		✓		
Systems & Structures	Articles of association: agree and review	✓	A	A		A	
	Trust boards: establish and review annually		A	✓		✓	
	Terms of reference for boards		A	✓		✓	
	Terms of reference for LGB		A	✓	A	✓	
	Skills audit: complete and recruit to fill gaps		A	✓		✓	
	Annual review of Trust board performance		A	✓		✓	
	Trustees performance: review annually	✓	A				
	Succession planning		A	✓	A	✓	
	Annual schedule of business for boards: agree		A	✓	A	✓	
Reporting	Trust details on Trust and academies' websites: ensure		A	✓	A	✓	
	Academy details on academy website: ensure		A	I	A	I	✓
	Register of business interests: establish and publish		A	✓	A	✓	A
	Trustees Annual report - submit to members and publish		A	✓		✓	
	Annual accounts: approve and submit		A	✓	A	✓	
	Agree & implement statutory policies		A	✓	A	✓	
	Agree & implement non-statutory policies		A	I	✓	I	A
Being Strategic	Management of risk; establish register, review and monitor		A	✓	A	✓	
	Engagement with stakeholders	✓	✓	✓	✓	✓	✓
	Trust's vision and strategy, agreeing key priorities and key performance		A	✓	A	✓	A
	Schools' vision and strategy, agreeing key priorities and key performance		A	✓	A	✓	A
	Budget plan to support delivery of key priorities: agree		A	I	✓	✓	
	School staffing structure: agree		A	✓	A	✓	
Accountability	Internal auditing and reporting arrangements: agree		A	✓		✓	
	Reporting for progress on key priorities: agree		A	✓	✓	✓	✓
	Performance management of the CEO: undertake			✓		✓	
	Trustee monitoring: agree arrangements	✓	A	Chair A			
	LGB member monitoring: agree arrangements		A	✓	Chair A	✓	Chair A
Financial Probity	AO for delivery of Trust's detailed accounting processes: appoint		A	✓		✓	
	Trust's scheme of financial delegation: establish and review		A	✓		✓	
	External auditor's report: receive and respond	A	A	✓		✓	
	Agree pay policy		A	✓	A	✓	
	CEO: pay award: agree			✓		✓	
	Staff appraisal procedure and pay progression: monitor and agree		✓	I	✓	✓	
	Pay discretions		✓	I	✓	✓	
	Benchmarking and trust-wide value for money: ensure robustness		A	✓		✓	
	Develop trust-wide procurement strategies and efficiency savings programme		A	✓	A	✓	A
	Set the annual budget		A	I	✓	✓	
	Enter into lease agreements and contracts		A	✓	A	✓	A
Curriculum	Responsible for standards of teaching		A	I	✓	I	✓
	Curriculum Design: agree & implement		A	I	✓	✓	
Pupils	Pupil admissions: agree		A	I	✓	✓	
	Pupil appeals: agree		A	I	✓	✓	
	Pupil exclusions: agree		A	I	✓	✓	
Premises	Insurance: implement		A	I	✓	✓	✓
	Buildings maintenance: agree & implement		A	I	✓	✓	✓
Health & Safety	Ensure health & safety regulations are implemented and followed		A	I	✓	✓	✓